



Brixham Junior Sailing Club

Volunteers Policy/Agreement

Reviewed By: BJSC Directors/Trustees/Committee
Reviewed: February 2021
Next Review Date: February 2022



Agreement between the Trustees/Committee of Brixham Junior Sailing Club and Volunteer Workers

Role:

The Trustees/Committee of Brixham Junior Sailing Club are committed to educating and improving the quality of life of young people by providing sailing experience and related activities. Volunteers are recruited to assist the Trustees/Committee to operate and maintain the boats and assist with activities. They have a vital part to play in helping BJSC encourage young people to sail in a fun and safe environment.

General:

The purpose of this agreement is to clarify the club expectations – the terms are binding in honour only. BJSC do not intend a contractual relationship to be created with volunteers and there is no obligation to offer work. Volunteers will not receive remuneration. In exceptional circumstances expenses may be reimbursed if agreed in advance with the Principal/Treasurer. Obligations to comply with BJSC policies are needed to comply with the law and the proper performance of work in support of BJSC activities.

Volunteers agree to:

- Follow BJSC Code of Conduct
- Work under the supervision of the Trustees/Committee
- Exercise a duty of care to members of the club and the public and observe Health and Safety Policies
- Follow BJCS instructions/operational procedures both verbal and written.
- Read and undertake BJSC policies and procedures for Equality, Safeguarding and Child Protection, Health and Safety, and Data Privacy
- Inform Trustees/Committee when no longer available to undertake voluntary duties.
- Set high standards of personal behaviour and endeavour to work at all times setting a good example to young people.

The Trustees/Committee agree to:

- Provide all necessary training.
- Provide public liability insurance to cover for injury/death in event of BJSC negligence or breach of statutory duty.
- Attempt to provide opportunities for volunteers to obtain work satisfaction and fulfilment.
- Provide free membership of BJSC.

Volunteer Worker Declaration:

- I agree to comply with the terms and conditions of this agreement.
- I have read the Equality, Safeguarding and Child Protection, Health and Safety and Data Privacy Policies

Signed: Print name:

Date:

Signed on behalf of Trustees/Committee:

Date: